

Information Regarding the Processing of Data from Visual Monitoring.	
Data Administrator	The data administrator is Fabryka Silników Elektrycznych BESEL Spółka Akcyjna with its registered office in Brzeg, ul. Elektryczna 8, entered into the register of entrepreneurs of the National Court Register under number 0000015549, hereinafter referred to as BESEL S.A.
Contact Details	<p>The administrator can be contacted via the e-mail address besel@cantonigroup.com, by phone: +48 77 416 28 61 or in writing: BESEL S.A. ul. Elektryczna 8, 49-300 Brzeg.</p> <p>At the personal data administrator, a data protection specialist is appointed, who can be contacted via the e-mail address: besel.rodos@cantonigroup.com, by phone at: +48 77 408 07 82 or in writing: BESEL S.A. ul. Elektryczna 8, 49-300 Brzeg.</p> <p>The data protection officer can be contacted in all matters relating to the processing of personal data under the rights of data subjects.</p>
Purposes of Processing and the Legal Basis for Processing	Information recorded through monitoring will be processed in order to ensure the safety of employees, protect property, control production and keep secret information, the disclosure of which could expose the employer to damage, as well as to establish or pursue possible claims or defend against such claims by BESEL S.A. The basis for processing is the legitimate interest of the administrator – Article 6 (1) (c) f of the GDPR (General Data Protection Regulation). The legitimate interest pursued by the administrator is to ensure the safety of people staying in the buildings and on the premises managed by the data administrator, including ensuring the safety of the administrator's property, employees and guests.
Categories of Personal Data	BESEL S.A. processes your image in a non-automated manner, and the collected data will not be profiled.
Data Recipients	<p>The recipients of your data are authorised employees of BESEL SA, who, in order to perform their duties, may receive access to them, porter service and other entities providing services to the administrator in connection with monitoring, protection of persons and property, and entities authorized to obtain data on the basis of legal provisions.</p> <p>Your personal data may be made available to entities from our Cantoni Group capital group, Cantoni Motor Spółka Akcyjna, ul. 3 Maja 28, 43-400 Cieszyn or other data recipients, including entities processing personal data at the request of BESEL S.A. (e.g. IT support services providers) where such entities process data on the basis of a contract with the administrator and only in accordance with the administrator's instructions.</p>
Transferring Data Outside the European Economic Area	Your personal data will not be transferred outside the European Economic Area, for which the European Commission has not found an adequate level of personal data protection.
Data Storage Period	The monitoring records will be kept for no longer than three months from the date of recording. In the event that the image recordings constitute evidence in

	proceedings conducted pursuant to the law or the employer has learned that they may constitute evidence in the proceedings, this period shall be extended until the final conclusion of the proceedings. After these periods, the image recordings obtained as a result of monitoring, containing personal data, are destroyed.
Rights of the Data Subject	The data subject has the right to access monitoring recordings in the field of the recorded image and has the right to provide explanations in the case of reported irregularities. The data subject also has the right to object to the processing of your image, as long as the goal pursued is different from those specified above. The data subject also has the right to lodge a complaint with the supervisory body dealing with the protection of personal data, that is the President of the Personal Data Protection Office, if it is found that the data processing violates the provisions of the GDPR (General Data Protection Regulation). In order to exercise the above rights, please contact the data administrator or the Data Protection Specialist. Contact details are given above.
Source of Personal Data	Data is obtained through monitoring. Monitoring covers the premises of the administrator's plant, with the exception of sanitary and social rooms, cloakrooms and rooms made available to trade unions. The use of video monitoring is indicated by visible plates or badges placed directly at the place of data collection (image), for example on the entrance door or notice board.
The consent to share the image is voluntary, but the lack of consent to record the image will be related to the lack of consent to enter the premises of the monitored facility.	